



Tuesday 21 November 2017

## HR MANAGEMENT Understanding the Basics

Understanding and dealing with Human Resource issues can be one of the biggest challenges faced by many business owners. Making strategic decisions in situations such as termination or redundancy can be a major problem particularly when the employer has very little knowledge or experience when dealing with such complex matters.

This half-day training brought to you by Horizon HR will look at some of those HR problems that employers face regularly. The training will provide you with that basic HR knowledge so you can manage complex HR situations in the future more effectively.





Topics covered in the course include:

- Contracts of Employment Do we really need them?
- ➤ Policies and Procedures Why bother?
- Am I in the Federal System or State System?
- What Awards do my employees actually come under?
- Overtime & Penalty Rates
- > Termination of Employment
- Redundancy procedures

**DATE:** Tuesday 21 November, 2017

**TIME:** 8.00am – 12.30pm

**TRAINER**: Horizon HR

**VENUE**: Master Builders Association – 4 Walton Close, Geraldton

COST:

		Course Fee	Total
MB	A Member	\$440.00	\$440.00*
Nor	n-member	\$490.00	\$490.00*

If you require further assistance, please contact us on 08 9921 5061 or email geraldton@mbawa.com





## HR MANAGEMENT – UNDERSTANDING THE BASICS

Tuesday 21 November 2017 | 8.00am - 12.30pm

PARTICIPANT DETAILS:										
Surname:			First name:							
Date of birth:										
Mobile:			Email:							
Home address:										
Suburb:	Postcode:									
Job/Trade title:										
Job description (brief detail):										
EMPLOYER/COMPANY DETAILS:										
Master Builders member name:										
Employer/company name:										
Address:										
Suburb:			Postcode:				ode:			
Contact name:			Email:							
Phone:		Fax:	Mobile:							
Please <u>tick</u> the ind	Comm	ercial 🗆	□ Housing □ Engineering □							
PAYMENT DETAILS										
Payment <u>M</u>	<del></del>	orior to the course date	<del>-</del>	=		-	firmation.			
EMAIL: geraldton@mbawa.com FAX: 08 9965 5025  POST: Master Builders Association, P.O. Box 1525, Geraldton WA 6531										
Course Costs			aster Builder member Non-member							
		\$440.00 per person			9	\$490.00 per person				
Please note that course costs subject to change. This course is GST free										
Method of Payment         Cash □ Cheque □ Credit Card □ Money Order □ Amount: \$										
Credit Card Details (please tick): Bankcard □ MasterCard □ Visa □										
Card number: _	/ Expiry date: /			/						
Cardholders name: Signature:										
You must quote your INVOICE NUMBER as the reference when paying by Direct Deposit.										
Cancellation Notice  A refund will not be provided for no shows on the day of the course, or cancellations less than 5 working days prior to the course date. You may, however, substitute another person up to 24 hours prior to the course.										

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