

Joinery and Building Trades Award 2010

Wage Circular - 1 November 2020

CREATED BY



As part of the 4 Yearly Review of Modern Awards, the Fair Work Commission has recently varied the *Joinery and Building Trades Award* (**'Joinery Award'**).

This wage circular contains rates of pay effective from the first full pay period starting on or after 1 November 2020.

It is strongly recommended that members who use these two awards, review their workplace arrangements to ensure they remain compliant with Award conditions.

Should you have any queries please don't hesitate to contact us on either (08) 9476 9800 or IRAdvice@mbawa.com

NOTE: This document and the information contained within does not constitute legal or other professional advice. All readers should seek advice specific to their individual business circumstances.

Hourly Rate (Effective from 1 November 2020)

Joinery work, shopfitting, stonemasonry or outside work	Permanent Hire	Casual Hire
Level 1	20.71	25.89
Level 2	21.28	26.60
Level 3	22.06	27.58
Level 4	22.79	28.49
Level 5	23.96	29.95
Level 6	24.69	30.86
Level 7	24.41	31.76

NB: These rates of pay are inclusive of the base hourly rate, plus the 142.4% industry allowance.

Other than joinery work, shopfitting, stonemasonry or outside work	Permanent Hire	Casual Hire
Level 1	19.84	24.80
Level 2	20.41	25.51
Level 3	21.19	26.49
Level 4	21.92	27.40
Level 5	23.09	28.86
Level 6	23.82	29.78
Level 7	24.54	30.68

Glazier, engaged other than factory glazier	Daily Hire	Casual Hire
Level 1		
Level 2		
Level 3		
Level 4		
Level 5	23.97	29.94
Level 6	24.70	30.88
Level 7	25.42	31.78

NB: These rates of pay are inclusive of the base hourly rate, plus the 3.8% industry allowance

APPRENTICE Hourly rates (Effective from 1 November 2020)

Apprentice – 4 years – who *have not* completed year 12:

	1 st Year	2 nd Year	3 rd Year	4 th Year
Junior - Joinery work, shopfitting, stonemasonry or outside work	12.42	14.73	18.19	21.65
Junior - Other than joinery work, shopfitting, stonemasonry or outside work	11.55	13.86	17.32	20.78
Adult - Joinery work, shopfitting, stonemasonry or outside work	19.58	20.50	21.19	22.58
Adult - Other than joinery work, shopfitting, stonemasonry or outside work	18.71	19.63	20.32	21.71

Apprentice – 4 years - who *have* completed year 12:

	1 st Year	2 nd Year	3 rd Year	4 th Year
Junior - Joinery work, shopfitting, stonemasonry or outside work	13.57	15.88	18.19	21.65
Junior - Other than joinery work, shopfitting, stonemasonry or outside work	12.70	15.01	17.32	20.78
Adult - Joinery work, shopfitting, stonemasonry or outside work	19.58	20.50	21.19	22.58
Adult - Other than joinery work, shopfitting, stonemasonry or outside work	18.71	19.63	20.32	21.71

ALLOWANCES (Effective from 1 November 2020)

Travelling time entitlements	Clause	Amount
Travel time 1st hour each way - glass and glazing work	24.5 (c)	Payment at minimum hourly rate
Travel time – after the 1 st hour each way - glass and glazing work (travel from designated boundary to the job and return)		Payment at the appropriate overtime rate after the 1st hour for travel time in excess of the time spent travelling between home and the usual workplace
Travelling on the employer's business – glass and glazing work travel in own vehicle	24.2(e)	\$0.78 per km
Leading Hand*	Clause	Amount
<i>In charge of 1 person</i>	24.1(a)	\$0.55 per hour
<i>In charge of 2 – 5 persons</i>		\$1.22 per hour
<i>In charge of 6 – 10 persons</i>		\$1.56 per hour
<i>In charge of more than 10 persons</i>		\$2.07 per hour
In addition to the employee's own wage, or that of the highest classification supervised, whichever is higher.		
Expense Related	Clause	Amount
Meal	24.2(b)	\$15.71 per meal
Other allowances	Clause	Amount
Asbestos	24.3(a)	\$0.92 per hour when wearing protective equipment
Bagging	24.3(b)	\$0.67 per hour
Cold work	24.3(c)	\$0.74 per hour
Computing quantities	24.3(d)	\$5.38 per day
Confined space	24.3(e)	\$0.92 per hour
Dirty work	24.3(f)	\$0.74 per hour
First aid	24.3(h)	\$0.46 per hour up to a max. of \$17.46 per week
Grindstone allowance - carpenter and/or joiner	24.3(h)	\$0.21 per hour up to A max. of \$7.92 per week
Heavy blocks allowance - over 5.5 kg and under 9 kg	24.3(i)	\$0.74 per hour
- 9kg or over and up to 18kg		\$1.34 per hour
- over 18kg		\$1.89 per hour

Hot Bitumen allowance	24.3 (j)	\$0.92 per hour
Hot places – between 46 °C and 56 °C over 54 °C	24.3(k)	\$0.74 per hour \$0.92 per hour
Insulation	24.3(l)	\$0.92 per hour
Wet work - not stonemasonry work in a cemetery	24.3(m)	\$0.74 per hour
Tower – above 15 metres above each additional 15 metres	24.3(n)	\$0.74 per hour a further \$0.74 per hour
Roof repairs	24.3(o)	\$0.92 per hour
Scaffolding - tradesperson with scaffolding certificate or rigging certificate only	24.3(p)	3.2% of the appropriate hourly base pay rate extra (including any industry allowance, but not any other loading or allowance
Second hand timber	24.3(q)	\$2.91 per day
Spray application	24.3(s)	\$0.74 per hour
Swing scaffold – first four hours After four hours	24.3(j)	\$5.36 per hour or part thereof \$1.11 per hour
Toxic substances – in close proximity to toxic substance Using toxic substance	24.3(t)	\$0.74 per hour \$0.92 per hour
Collection of monies - glass and glazing work	24.3 (u)	\$0.18 per hour up to a maximum of \$6.77 per week

Other allowances	Clause	Amount
Living away from home – distant work	24.5(a)	pay the employee the greater of \$73.47 per day or an amount which fully reimburses the employee for all reasonable accommodation and meal expenses incurred; or provide the worker with accommodation and three adequate meals each day; or

		provide the worker with accommodation and reimburse the employee for all reasonable meal expenses; or where employees are required to live in camp, provide all board and accommodation free of charge.
Forward and return journey – transport – distant work	24.6(a)(i)	payment for the cost of an economy return fare and any extra payment for transporting tools
Return journey – meals incurred – distant work	24.5 (iv)	\$15.71 per meal incurred
Living away from home (distant job) return journey expenses	24.5(iv)	\$20.81 per occurrence
Weekend return home	24.5(xiii)	\$43.05 per occasion