



Joinery and Building Trades Award 2020

Effective 1 July 2024

This national award applies to Pty Ltd employers and their employees. In WA it does not apply to sole traders, unincorporated partnerships, or unincorporated trusts. These enterprises are covered by the WA state awards system. For further information contact iradvice@mbawa.com

AWARD INCREASES 1 JULY 2024

Following the Fair Work Commission 2024 Minimum Wage Review, the wages in this award have been increased by 3.75%, effective from first full pay period occurring on or after 1 July 2024.

ALLOWANCES

Most allowances have increased effective 1 July 2024. Allowances are paid in addition to wage rates in this circular unless specifically stated as already included.

WHAT IF I CURRENTLY PAY OVER THE AWARD?

This circular identifies minimum wages only. If you are already paying above the relevant wage rate contained in this circular, absorption of the wage increase may automatically occur, and no adjustment may be necessary.

Types of employment

FULL TIME

Full time employees are engaged to work an average of 38 hours per week and receive all permanent benefits including annual leave, personal leave and redundancy pay.

PART TIME

Part time employees are engaged to work less than 38 hours per week and have predictable hours and patterns of work. Part time employees receive all other permanent benefits including annual leave, personal leave and redundancy pay. Part time employees are engaged for a minimum daily engagement of three (3) hours.

CASUAL

Casual employees are engaged for a minimum daily engagement of 7.6 hours.

Casual employees receive a 25% loading on top of their hourly rate in compensation for annual leave, personal leave, redundancy pay, notice of termination and other permanent benefits.

Ordinary hours

Ordinary working hours are 38 per week worked between the hours of 6am and 7pm Monday to Friday. Ordinary hours are scheduled over a 20-day cycle, with 0.4 of an hour on each day accruing towards a paid rostered day off (RDO) in each cycle. The modern award allows for an agreement between the employer and a majority of employees to substitute a RDO for an alternative day or reach an agreement for working other than the rostered day off cycle.

Joinery And Building Trades Award

Wage rates – from 1 July 2024

(INCLUDING INDUSTRY ALLOWANCE AND TOOL ALLOWANCE– see definition of Industry Allowance below)

Classification	Description	Full Time Rate \$ Per Hour	Casual Rate \$ Per Hour
Level 7	Carver	30.91	38.63
Level 6	Letter cutter; Joiner-setter out; Signwriter	31.00	38.76
Level 5	Glazier	29.54	36.29
Level 5	Carpenter / Joiner,(shopfitter)Stonemason	29.20	36.29
Level 5	Painter	28.43	35.54
Level 5	Plasterer	29.03	36.29
Level 4	Stonemason's Assistant	26.82	33.53
Level 3	Assembler A	26.00	32.50
Level 2	Assembler B	25.12	31.40
Level 1	General Hand; Factory Hand	24.48	30.60

(EXCLUDING TOOL ALLOWANCE - WITH INDUSTRY ALLOWANCE – SEE BELOW)

Classification	Description	Full Time Rate \$ Per Hour	Casual Rate \$ Per Hour
Level 7	Carver	29.89	37.36
Level 6	Letter cutter; Joiner-setter out; Signwriter	29.04	36.30
Level 5	Glazier	28.19	35.24
Level 5	Carpenter and/or Joiner; Painter; Plasterer (shopfitter) or Stonemason	28.19	35.24
Level 4	Stonemason's Assistant	26.82	33.52
Level 3	Assembler A	26.00	32.50
Level 2	Assembler B	25.12	31.40
Level 1	General Hand; Factory Hand	24.48	30.60

(EXCLUDING INDUSTRY AND TOOL ALLOWANCES- see definition of Industry Allowance below)

Classification	Description	Full Time Rate \$ Per Hour	Casual Rate \$ Per Hour
Level 7	Carver	\$28.87	36.09
Level 6	Letter cutter; Joiner-setter out; Signwriter	\$28.02	35.03
Level 5	Carpenter and/or Joiner; Painter; Plasterer (shopfitter) or Stonemason; Glazier	\$27.17	33.96
Level 4	Stonemason's Assistant	\$25.80	32.25
Level 3	Assembler A	\$24.98	31.23
Level 2	Assembler B	\$24.10	30.13
Level 1	General Hand; Factory Hand	\$23.46	29.33

Joinery And Building Trades Award - Allowances – from 1 July 2024

Industry Allowance

An employee engaged on joinery work, shopfitting, stonemasonry or outside work must be paid **\$ 38.69 per week** extra to compensate for the disabilities associated with the industry.

A glazier or an apprentice glazier, engaged other than on factory glazing, must be paid **\$1.03 per hour** extra while engaged other than on factory glazing to compensate for the disabilities associated with the industry.

General allowances.

		\$ Per hour unless otherwise stated
Leading hands	In charge of	\$ per week
	1 employee	24.78
	2–5 employees	54.39
	6–10 employees	69.64
	more than 11 employees	92.62
First-aid allowance		\$20.54 per week
Meal allowance		\$18.51 per meal
Motor vehicle allowance (glass and glazing work)		\$0.98 per km

Asbestos		1.09
Bagging		0.79
Cold work		0.87
Computing quantities		6.33 per day
Confined space		1.09
Dirty work		0.87
Explosive power tools		2.06 per day
Grindstone allowance		9.32 per week
Heavy blocks	over 5.5kg and under 9kg;	0.87
	9kg and up to 18kg;	1.58
	Over 18kg;	2.23
Hot bitumen		1.05
Hot places	• between 46°C and 54°C	0.87
	• more than 54°C	1.09
Insulation		1.09
Vehicle / plant		5.97

Joinery And Building Trades Award Allowances ctd - from 1 July 2024

	\$ Per hour unless otherwise stated
Wet work	0.87
Wet work (stonemasonry work in a cemetery)	1.03
Tower allowance (see 24.3(n) of the Award, where applicable)	0.87
Roof repairs	1.09
Scaffolding	0.79
Secondhand timber	3.42 per day
Spray application	0.87
Swing scaffold; for first four hours; Thereafter additional p/h	6.30 1.30
Toxic substances	1.09
Toxic substances (working in close proximity)	0.87
Collection of monies (glass and glazing work)	7.96 per week

Tool allowances

(INCLUDED IN WAGE TABLE 1 AND 2 - DO NOT ADD AGAIN)

An employee must be paid the following allowance per week extra for supplying and maintaining tools:

Classification	Tool Allowance \$ Per week
Carpenter and/or joiner	38.67
Carver	38.67
Joiner special class	38.67
Joiner-setter out	38.67
Letter cutter	38.67
Prefab setter	38.67
Prefab tradesperson	38.67
Shopfitter	38.67
Stonemason	38.67
Plasterer	31.99
Glazier	13.58
Assembler A	11.55
Glass worker	9.38
Painter	9.28

Joinery And Building Trades Award Apprentice wages - from 1 July 2024

4 Year Apprentices	WHO HAVE <u>NOT</u> COMPLETED YEAR 12 \$ per hr.	WHO HAVE COMPLETED YEAR 12 \$ per hr.
Stage 1 – apprentice glazier	14.61	15.97
Stage 1 – all others	14.60	15.96
Stage 2 – apprentice glazier	17.33	18.69
Stage 2 – all others	17.32	18.68
Stage 3 – apprentice glazier	21.39	21.40
Stage 3 – all others	21.40	21.39
Stage 4 – apprentice glazier	25.48	25.48
Stage 4 – all others	25.50	25.47

For 3-year apprenticeship wages contact Master Builders.

ADULT APPRENTICES

An adult employee who becomes an apprentice must not suffer a reduction in their wage because of commencing the apprenticeship. Subject to this requirement, the adult apprentice rates are as follows.

Adult Apprentices	\$ per hour
Stage 1 – apprentice glazier	23.04
Stage 1 – all others	23.03
Stage 2 – apprentice glazier	24.12
Stage 2 – all others	24.11
Stage 3 – apprentice glazier	24.94
Stage 3 – all others	24.93
Stage 4 – apprentice glazier	26.57
Stage 4 – all others	26.56